

Come join us in *changing the world* one organization at a time. Our growing firm needs your exceptional skills, intellect, and commitment to help our clients transform their companies.



WE HELP PEOPLE WORK TOGETHER BETTER.

“OPG is the first organization at which I’ve worked that inspires me to work to the highest possible standard for the benefit of both our clients and our team.”

Organizational Performance Group (OPG) is an organizational development, management, and leadership consulting firm that believes people and their ability to work together are critical to the success of organizations. We believe organizations that inspire and empower their employees have a competitive advantage. We help our clients achieve their best by aligning



people and processes in support of a shared vision. All our clients are leaders in their organizations who have a commitment to improving their organization so their people can be more effective at achieving the organization's mission while also creating an extraordinary work culture.

Currently, OPG is looking to add to our team of extraordinary consultants. We are looking for people skilled in the areas of:

- Extraordinary facilitation
- Exceptional management and leadership training
- Impactful individual and group coaching
- Cutting edge research and data collection
- Successful team development
- Meticulous analysis, report writing, and presentation creation
- Thorough project management
- Other dynamic skills you possess that would make OPG even better

“If you want to work in an organization where you will constantly be challenged to be the best version of yourself, both professionally and personally, come work for OPG.”

Our consultants assess and resolve organizational problems, design management and training seminars, and create strategic plans for organizations in the non-profit, for-profit, and public sectors. Executive and leadership coaching allows our consultants to assist individuals and groups in a more intimate setting while working on specific issues and challenges. All consulting staff are expected to be project leaders and rainmakers.



The ideal candidates have tremendous organizational skills, are attentive to every detail, have the ability to set priorities, and can handle multiple projects simultaneously. Consulting staff must be comfortable and dynamic in front of a group and can effectively teach topics such as team building and group decision making to teams made up of high-level executives or entry-level staff. He or she brings research and data analysis experience, top-notch planning skills, solid interpersonal skills, and a passion for organizational development work.

OPG consultants also approach each project with fortitude, heart, creativity, and a strong internal locus of control that ensures success. OPG has a fast-paced and intense culture, typical of management consulting firms, requiring both mental and physical stamina. All team members self-manage and accomplish work at a rapid pace while maintaining the utmost commitment to OPG's high quality standards.



Candidates have an intellectual zing and charismatic gravitas, and should be comfortable working as part of a small, collaborative team in a fast-paced, growing firm. We require excellent quantitative, analytical, and writing skills, as well as professionalism, the ability to work autonomously and on a team, and strong project management skills of all of our consultants. This is not a 9-to-5 job and there will be travel to client sites involved locally, nationally, and internationally. Much of our success comes from our unwavering guarantee to our clients that we cultivate long-lasting and strong relationships which requires a personal commitment to the client's success.

“Leave your ego at the door and join our collaborative team.”

“Terrific coaching sessions – truly guides you in different ways to approach or address an issue or concern.” –An OPG Client

“I feel like I am walking away from this training with a better understanding of how to be an effective manager.” –An OPG Client

CONNECT WITH US

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Contact us to find out more about OPG or let us know how you see yourself as part of our team.



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WHERE WE'RE LOCATED

OPG's offices are at the foot of West Rock Ridge in Woodbridge, CT. Woodbridge is next to New Haven, which has been home to Yale University for nearly three centuries. As a center for business and a mecca for the arts, New Haven is recognized as a city of innovation, culture and prosperity. Approximately 20 square miles with nearly 130,000 residents and conveniently located between Boston and New York, New Haven is “large enough to be interesting, yet small enough to be friendly.” New Haven is a great place to live, work, do business, and enjoy life.



“This is the most dynamic team I’ve ever led. We are growing like gang-busters which sometimes exhausts and scares us but is also thrilling. The potential gains for our clients, the world, and us are amazing.”