

**Brett Scott Rayford, Psy. D., M.B.A.**

203-288-6688 (office)

---

**Education**

**University of Hartford**, Hartford, Connecticut

**M.B.A.**, Healthcare Administration

**Wright State University**, Dayton, Ohio

**Psy. D.**, Clinical Psychology

**University of Cincinnati**, Cincinnati, Ohio

**M.A. & C.A.G.S.**, Counseling and Clinical Psychology

**University of Cincinnati**, Cincinnati, Ohio

**B.A.**, Psychology

---

**Experience**

June 2014–  
Present

**Solnit Psychiatric Center (North and South Campuses), Program Development**, East Windsor and Middletown, CT

*Director*

- Oversee development of substance abuse treatment services for the 68-bed psychiatric hospital and the 38-bed Psychiatric Residential Treatment facility for boys.
- Develop program to support the spiritual development of the youth in care.
- Create an infrastructure to move discharging youth to employment, vocational training, and college admission.
- Enhance training curriculum for social work and psychology trainees and post-doctoral fellows.
- Assist in the clinical supervision of clinical staff on North and South campuses.

March 2011 –  
June 2014

**CT Dept. of Children and Families, Adolescent and Juvenile Justice Services**, Hartford, CT

*Director*

- Oversaw development and management of new unit given the demands associated with the re-organization of the agency.
- Enhanced services employing a developmental model for juvenile justice and child welfare involved youth as they transition to adulthood.
- Responsible for the development of the foster care and juvenile justice post-secondary educational system.

July 2009 –  
March 2011

**CT Dept. of Children and Families, Bureau of Continuous Quality Improvement**, Hartford, CT

*Bureau Chief*

- Administer staff operations of the Bureau.
- Develop and implement case practice improvement for social work staff through creation of knowledge and facilitation of the Strategic Plan and Best Practice models.
- Oversee agency's IRB, Office for Research, Special Reviews, Multi-Cultural Affairs as well as the Training Academy.

Sept. 2004 – **CT Dept. of Children and Families, Bureau of Adolescent and Transitional Services, Hartford, CT**  
June 2009 *Bureau Chief*

- Administer staff operations of Bureau, developed policies and practices designed to transition youth ages 14 to 23 with histories of abuse and neglect to adulthood. The service delivery system includes group homes, apartments; culturally relevant and gender specific programs. Youth are trained in independent living, financial literacy, vocational/employment skills and critical thinking.
- This Bureau also oversees mentoring and post-secondary education services for Foster Care youth. There are approximately 3,000 youth between the ages of 13 and 23 under the care of DCF.

June 2003 – **CT Dept. of Children and Families, Bureau of Juvenile Services, Hartford, CT**  
August 2004 *Bureau Chief*

- Administered staff and operations of bureau; developed, implemented and evaluated bureau policies, goals and objectives including comprehensive long and short range plans, program priorities, funding strategies, legislation and regulations consistent with agency mission; designed and developed bureau programs and activities.
- Determined appropriate staffing levels and directed management and coordination of staff; maintained contacts with individuals both within and outside of bureau who impacted policy or program activities; maintained statewide responsibility for all bureau programs.

Sept. 2002 – **CT Dept. of Children and Families, Connecticut Juvenile Training School, Middletown, CT**  
July 2003 *Acting Superintendent*

- Planned, developed, and directed clinical and administrative program areas in the facility
- Assessed facility needs, established programs, coordinated activities, evaluated results and directed corrective measures
- Established and overseeing standards of operations and methods of program implementation
- Linked CJTS with community services and aftercare services
- Conferred with community leaders, visitors, relatives, and professional consultants regarding programs, residents, and institutional practices.

October 1997 – **Connecticut Department of Correction, Wethersfield, CT**  
Sept. 2002 *Director of Health, Mental Health and Addiction Services*

- Responsibilities included oversight of contract for the daily delivery of medical and mental health services for the inmate population for the State of Connecticut.
- Ensured that all medical and mental health standards were adhered to.
- Responsible for administration of the addiction service unit in CDOC facilities.
- Duties included policy and program development, training enhancement and collaboration with state and private agencies. Over 110 counselors provided treatment in a multi-leveled service system.

June 1995 – *Director of Health and Mental Health Services*  
October 1997

- Responsible for the planning, organizing, administration of a comprehensive multi-unit health care system. This system included inpatient and outpatient medical and mental health units and provided services to over 15,000 inmates in 21 facilities.

August 1994 – *Director of Mental Health Services*  
June 1995

- Responsible for the administration of a comprehensive multi-unit mental health care system that included ambulatory, inpatient, forensic, and other specialized mental health services.
- Supervised interdisciplinary staff of 150, nurses, social workers, counselors, psychiatrists and psychologists.

- July 1991 –  
July 1994
- Yale University School of Medicine**, New Haven, CT  
*Assistant Professor/Clinical Director of Substance Abuse Treatment Unit (SATU)*
- Responsibilities included the clinical management of an outpatient clinic with a 300 patient census and a multi-disciplined staff of 27 clinicians. Provided weekly supervision to clinicians and residents regarding individual and group psychotherapy in individual and group formats.
  - Coordinated psychological testing for the SATU and supervised psychology fellows in the interpretation of psychological tests and the preparation of psychological reports.
  - Participated in research, teaching and other faculty activities including peer review and quality improvement.
- July 1990 –  
June 1991
- Yale Psychiatric Institute**, New Haven, CT  
*Faculty Instructor in Clinical Psychology*
- Responsibilities included administration as well as supervising and advising post- doctoral and pre-doctoral fellows in clinical psychology.
  - Member of unit leadership, provided guidance to clinical staff in implementation of individualized treatment plans.
  - As a primary clinician, provided individual and family psychotherapy.
  - As senior psycho-diagnostician, screened and coordinated psychological testing on unit.
- July 1989 –  
June 1990
- Post-Doctoral Fellow in Clinical Psychology/Ward Group Administrator*
- Responsibilities included the coordination of treatment modalities and milieu management of patients with severe character disorders and chronic psychoses.
  - Selected, administered and supervised interdisciplinary clinical staff in group psychotherapy and the implementation of individualized treatment plans.
  - Provided individual and group psychotherapy three times a week, as well as psychological evaluations.
  - Participated in five hours of supervision and four seminars weekly.
- July 1988 –  
June 1989
- Connecticut Mental Health Center**, New Haven, CT  
*Pre-Doctoral Fellow in Clinical Psychology*
- Primary placement at the outpatient Substance Abuse Treatment Unit (SATU).
  - Duties included triage, individual, family and group psychotherapy. The Criminal Justice System monitored approximately seventy percent of the clinic's population.
  - Secondary placement in Psychotherapies Service involved individual and group psychotherapy with character disordered and psychotic patients. Psychological evaluations were an integral component of both sites.
  - Participated in eleven hours of supervision and four seminars weekly.
- August 1987 –  
June 1988
- Veteran's Administration Hospital**, Cincinnati, OH  
*Psychology Externship*
- Psycho-diagnostic examiner and group psychotherapist on inpatient psychiatric unit.
  - Activities included group psychotherapy, diagnostic interviews, administration and interpretation of psychological tests, and provision of psychological reports.
- Sept. 1986 –  
July 1987
- Dayton Mental Health Center – Forensic Psychiatric Hospital**, Dayton, OH  
*Psychology Externship*
- Psycho-diagnostic examiner and individual psychotherapist on inpatient forensic admission unit.
  - Activities included individual ego supportive psychotherapy, diagnostic interviews, administration and interpretation of psychological tests, and provision of psychological reports. Referral questions addressed the presence of mental illness versus malingering, the assessment of dangerousness, competency to stand trial and "not guilty by reason of insanity."

October 1982 – **Public Employees Assistance Program**, Cincinnati, OH  
Sept. 1987 *Psychotherapist*

- Moderate and long-term individual, couples, family and group psychotherapy. Caseload represented psychological problems ranging from mild neurotic conflicts to severe character pathology and chemical dependency disorders.

April 1985 – **Carl L. Crew, Jr., M.D. and Associates**, Cincinnati, OH  
August 1987 *Psychotherapist*

- Provided moderate and long-term individual and family psychotherapy.

June 1981 – **Alcoholism Council of the Cincinnati Area**, Cincinnati, OH  
Sept. 1983 *Psychotherapist/Supervisor*

- Short-term individual and group counseling.
- Provided supervision for alcoholism counselors in a substance abuse intervention program.

Sept. 1980 – **University of Cincinnati Walk-In Clinic**, Cincinnati, OH  
June 1981 *Psychotherapy Externship*

- The Walk-In Clinic is a University based outpatient mental health facility, which served the greater Cincinnati community. Training encompassed short- and moderate-term individual psychotherapy and crisis counseling.

---

### **Consulting Experience**

January 1994 – **Multi-Cultural Ambulatory Addiction Services (MAAS)**, New Haven, CT  
2000 *Consultant*

- Provide individual and group supervision; case conference consultation and staff training when requested.

Nov. 2005 – **National Institute of Corrections**, Washington, DC  
2007 *Consultant*

- Member of an interdisciplinary team that travels throughout the country to work with correctional cultures in the development of positive correctional environments. This is a curriculum based methodology developed by Carol Zonis ,et.al.

Nov. 2003 – **Criminal Justice Institute**, Middletown, CT  
2005 *Consultant*

- Member of an interdisciplinary consulting team that travels throughout the country to assess facility culture. The organizational assessment is designed to respond to facility administration and issue recommendation(s) for change when is warranted.

1993 – **Multi-Cultural Perspectives in Assessment, Consultation, and Training (MPACT)**, New Haven, CT  
Present *Partner*

- Provide training, consultation and supervisory services to substance abuse and mental health treatment programs. Services are designed to help clinicians develop cross- cultural competence in psycho-diagnosis, substance abuse assessment and psychotherapy.

2012 –  
Present

- Provide workshops to teachers in New Haven public schools.
- Co-direct mental health service program for New Haven Adult Education.

2012 –  
Present

**New Haven Public Schools – Adult Education,** New Haven, CT  
*Consultant*

- Provide clinical and student development services to the student body including triage and crisis counseling and ongoing individual and group therapies.
- Provide staff and student development workshops.

---

### Licensure

- Licensed Psychologist, State of Connecticut, License Number 001715
- Licensed Professional Clinical Counselor, State of Ohio, License Number E141, 1987 – 1991

---

### Fellowships and Honors

- 1988 – 1990 – Pre-doctoral and Postdoctoral Fellowship(s), Yale University Medical School
- 1985 – 1989 – Graduate and Professional Opportunities Scholarship, Wright State University
- 1980 – 1982 – Minority Graduate Scholarship, University of Cincinnati

---

### Professionals Affiliations and Community Activities

- **Member**, American Psychological Association, Division of Clinical Psychology
- **Professional Member**, Association of Black Psychologists

---

### Research Activities

Rayford, B.S. Dissertation; Wright State University; **The Identification and Treatment of the Anti-Social Syndrome**; completed September 1987.

Ziedonis, D. Rayford, B.S., Bryant, K., and Rounsaville, B., **Race Differences in Dually Diagnosed Cocaine Addicts Seeking Substance Abuse Treatment**, Hospital and Community Psychiatry; 1994; Vol. 45, No. 1, pages 43-49

Kosten, T.K., Rayford, B.S., **Effects of ethnicity on Low Dose Opiate Stabilization**; 1994; Journal of Substance Abuse Treatment

Rayford, B.S., Trestman, B., **The Intensive Mental Health Unit In Connecticut's Department Of Correction: A Model Treatment Program**; Psychiatric Times, Mental Health Outcomes; Vol. 6 No.1 March 2002, pages 2-3.

---

### Expert Testimony Activities

- Roe vs. Meachum
- Webb vs. Armstrong
- James vs. Tilden

- MacNamara vs. Marcial
- MacNamara vs. Armstrong
- State of Connecticut vs. Robert Jenkins
- Dumais vs. Armstrong