



## Agata Gluszek Associate

Agata joined OPG in 2007 as a Research Associate to assist clients with research, including survey design. Agata is involved in a variety of aspects of strategic planning and organizational development. She has extensive training in survey design, qualitative and quantitative data collection, and statistical analysis. Agata helps OPG's clients articulate questions that need answers and collects information, through research, surveys, and other means, that will provide in-depth insights for OPG's clients.

Agata received her PhD in experimental social/personality psychology from Yale University in 2010. Her dissertation research examined the stigma of accents in everyday interactions. She has published both academic and general interest articles on accents and discrimination, ranging from “*Understanding Bias Toward Latinos: Discrimination, Dimensions of Difference, and Experience of Exclusion*” to “*Accents Trump Skin Color: Kids Choose Friends whose Speech Sounds Similar, Regardless of Race.*”

Her educational background also includes an MS and an MPhil from Yale University and a BA in psychology (*magna cum laude*) and history from Cornell University. Throughout her education, Agata has obtained leadership, administrative, and teaching experiences, and has received several awards and grants. As a leader in her graduate program at Yale, Agata organized training and speaking events, supervised other graduate students, and prepared newsletters. Agata is certified by Yale in college teaching and speaks four languages – Polish, German, Russian, and English.

In her spare time, Agata enjoys hiking, jogging, and nature and landscape photography.

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